



YOUNG MEMBERS

For members age 35 and under who do not have children enrolled in WHC's Religious School (RS) or Early Childhood Center (ECC)¹²

Member's Age	Annual Contribution	Annual Security
29 and under ³	\$150	\$50
30 – 35	\$250	\$50

TRANSITIONAL SCHEDULE

For members age 36 – 39 or 35 and under who have children enrolled in WHC's Religious School (RS) or Early Childhood Center (ECC)

To help young members transition into the Annual Contribution Schedule of our Fair Share Membership (see below), we have implemented a stepped increase in dues over four (4) years.

First Year	25% of AC (not less than \$900 if child enrolled in ECC; not less than \$700 if enrolled in RS)
Second Year	50% of AC (not less than \$900 if child enrolled in ECC; not less than \$700 if enrolled in RS)
Third Year	75% of AC (not less than \$900 if child enrolled in ECC; not less than \$700 if enrolled in RS)
Fourth Year	100% of Annual Contribution

FAIR SHARE ANNUAL CONTRIBUTION SCHEDULE

<u>Total Household Income</u>	<u>Annual Contribution</u>	<u>Capital Pledge Payable the first 10 years of membership</u>	<u>Annual Security Fee</u>
Under \$79,999	2% of household income	\$ 400 per year	\$200
\$ 80,000 to \$ 99,999	\$ 2,365	\$ 600 per year	\$200
\$100,000 to \$124,999	\$ 2,745	\$ 700 per year	\$200
\$125,000 to \$149,999	\$ 3,365	\$ 800 per year	\$200
\$150,000 to \$199,999	\$ 3,930	\$ 1,000 per year	\$200
\$200,000 to \$249,999	\$ 4,910	\$ 1,000 per year	\$200
\$250,000 and above	\$ 5,885	\$ 1,000 per year	\$200

Should you wish to complete your Capital Pledge within three (3) years, you will receive a 15% discount.

While Washington Hebrew Congregation believes that the Fair Share system is the most equitable way to spread the support of the Temple among its members, we recognize that no one system applies perfectly in every situation. We are firmly committed to making membership available to everyone and do not want any potential member to forego membership solely for financial reasons. If you have a question about your Fair Share level or would like to discuss ways to fulfill your fair share contribution, please call Lindsay Fry Feldman, Director of Member Services, at 202-895-6321 to arrange for a confidential interview with a representative of our Membership Committee.

¹ If Young Members are married, the age of the older spouse is used to determine the Annual Contribution.

² If a Young Member, regardless of age, enrolls a child in Religious School or the Early Childhood center, their Annual Contribution will follow the Transitional Schedule below.

³ Young Members under 30 who are children of current WHC members are not required to pay an Annual Contribution.