

FAIR SHARE ANNUAL CONTRIBUTION & CAPITAL PLEDGE SCHEDULE
For Members Age 40 and Over

July 1, 2010 – June 30, 2011

Washington Hebrew Congregation is a dynamic community of members who share a sense of belonging and commitment to WHC as their spiritual home. In joining the Temple community, each member commits to provide a “Fair Share” of the necessary support of the Temple, its mission, and its activities. One’s annual contribution is based on financial ability, calculated from total household income received from all sources (earned and unearned). The schedule below indicates the Annual Contribution and Capital Pledge for each income level.

<u>Total Household Income</u>	<u>Annual Contribution</u>	<u>Capital Pledge</u> <u>Payable the first</u> <u>10 years of membership</u>
Under \$44,999	\$ 1,015 _____	\$ 250 per year
\$ 45,000 to \$ 59,999	\$ 1,315 _____	\$ 400 per year
\$ 60,000 to \$ 79,999	\$ 1,645 _____	\$ 500 per year
\$ 80,000 to \$ 99,999	\$ 2,080 _____	\$ 600 per year
\$100,000 to \$124,999	\$ 2,400 _____	\$ 700 per year
\$125,000 to \$149,999	\$ 2,920 _____	\$ 800 per year
\$150,000 to \$199,999	\$ 3,420 _____	\$ 1,000 per year
\$200,000 to \$249,999	\$ 4,225 _____	\$ 1,000 per year
\$250,000 and above	\$ 5,075 _____	\$ 1,000 per year

Should you wish to complete your Capital Pledge within three (3) years, you will receive a 15% discount.

While Washington Hebrew Congregation believes that the Fair Share system is the most equitable way to spread the support of the Temple among its members, we recognize that no one system applies perfectly in every situation. Washington Hebrew Congregation is firmly committed to making membership available to everyone and does not want any potential member to forego membership solely for financial reasons. If you have a question about your Fair Share level or would like to discuss ways to fulfill your fair share contribution, please call Lan Swerdloff, our Membership Coordinator, at (202) 895-6321 to arrange for a confidential interview with a representative of our Membership Committee.