

Fair Share Annual Contribution Schedule
For Members Ages 36 through 39
Or 35 and Under With a Child in our School

July 1, 2010 – June 30, 2011

Washington Hebrew Congregation is a dynamic community of members who share a sense of belonging and commitment to WHC as their spiritual home. In joining the Temple community, each member commits to provide a “Fair Share” of the necessary support of the Temple, its mission, and its activities. One’s annual contribution is based on financial ability, calculated from total household income received from all sources (earned and unearned). The schedule below indicates the Annual Contribution and Capital Pledge for each income level.

To help new members ages 36 thru 39 or 35 and under with a child in our school transition to Fair Share, the first four (4) years of annual contribution will be billed as follows: (yearly Capital Pledge to be billed per schedule below)

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|----------|---|
| FY 10/11 | 25% of AC (but not less than \$900 if child enrolled in ECC; \$700 if in religious school) |
| FY 11/12 | 50% of AC (but not less than \$900 if child enrolled in ECC; \$700 if in religious school) |
| FY 12/13 | 75% of Annual Contribution |
| FY 13/14 | 100% of Annual Contribution |

| <u>Total Household Income</u> | <u>Annual Contribution</u> | <u>Capital Pledge</u> <u>Payable the first</u> <u>10 years of membership</u> |
|-------------------------------|----------------------------|--|
| <\$44,999 | \$ 1,015 | \$ 250 per year |
| \$ 45,000 to \$ 59,999 | \$ 1,315 | \$ 400 per year |
| \$ 60,000 to \$ 79,999 | \$ 1,645 | \$ 500 per year |
| \$ 80,000 to \$ 99,999 | \$ 2,080 | \$ 600 per year |
| \$100,000 to \$124,999 | \$ 2,400 | \$ 700 per year |
| \$125,000 to \$149,999 | \$ 2,920 | \$ 800 per year |
| \$150,000 to \$199,999 | \$ 3,420 | \$ 1,000 per year |
| \$200,000 to \$249,999 | \$ 4,225 | \$ 1,000 per year |
| \$250,000 and above | \$ 5,075 | \$ 1,000 per year |

While Washington Hebrew Congregation believes that the Fair Share system is the most equitable way to spread the support of the Temple among its members, we recognize that no one system applies perfectly in every situation. Washington Hebrew Congregation is firmly committed to making membership available to everyone and does not want any potential member to forego membership solely for financial reasons. If you have a question about your Fair Share level or would like to discuss ways to fulfill your fair share contribution, please call Lan Swerdloff, our Membership Coordinator, at (202) 895-6321 to arrange for a confidential interview with a representative of our Membership Committee.