

TRANSITIONAL FAIR SHARE SCHEDULE

July 1, 2011 - June 30, 2012

The Congregation is a dynamic community of its members, built on a special sense of belonging and sharing. In a cooperative commitment, each member provides a Fair Share of the Temple's support. Annual contribution depends upon financial ability, based on total household income received from all sources, (earned and unearned). The schedule below indicates the Annual Contribution and Capital Pledge for each income level.

Please indicate your Fair Share category effective July 1, 2011 by placing a check mark on the appropriate line.

<u>Total Household Income</u>	<u>Annual Contribution</u>	<u>Capital Pledge Payable the first 10 years of membership</u>
Under \$44,999	\$ 1,035 _____	\$ 250 per year
\$ 45,000 to \$ 59,999	\$ 1,340 _____	\$ 400 per year
\$ 60,000 to \$ 79,999	\$ 1,680 _____	\$ 500 per year
\$ 80,000 to \$ 99,999	\$ 2,125 _____	\$ 600 per year
\$100,000 to \$124,999	\$ 2,450 _____	\$ 700 per year
\$125,000 to \$149,999	\$ 2,980 _____	\$ 800 per year
\$150,000 to \$199,999	\$ 3,490 _____	\$ 1,000 per year
\$200,000 to \$249,999	\$ 4,310 _____	\$ 1,000 per year
\$250,000 and above	\$ 5,175 _____	\$ 1,000 per year

To help young members ages 36 thru 39 or 35 and under with a child in one of our schools, the next four (4) years will be billed as follows: (yearly Capital Pledge to be billed per schedule above)

FY 11/12	25% of AC (but not less than \$900 if child enrolled in ECC) \$700 if enrolled in religious school
FY 12/13	50% of AC (but not less than \$900 if child enrolled in ECC) \$700 if enrolled in religious school
FY 13/14	75% of Annual Contribution
FY 14/15	100% of Annual Contribution

While Washington Hebrew Congregation believes that the Fair Share system is the most equitable way to spread the support of the Temple among its members, we recognize that no one system applies perfectly in every situation. Washington Hebrew Congregation is firmly committed to making membership available to everyone and does not want any potential member to forego membership solely for financial reasons. If you have a question about your Fair Share level or would like to discuss ways to fulfill your fair share contribution, please call Lan Swerdloff, our Membership Coordinator, at (202) 895-6321 to arrange for a confidential interview with a representative of our Membership Committee.